GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

***

No. **23689 /F** Date **23.06.2012**

OFFICE MEMORANDUM

Sub: **Entitlement of Contractual appointees to Casual Leave.**

Persons engaged on contractual basis and guided by Finance Department Office Memorandum No.40545/F, dt.29.8.2009 are extended with the following benefits.

(i) Contractual employees shall be eligible (subject to exigencies of public service) for special leave of 10 days at the maximum during the period of engagement for one year. The leave will not be carried over to the next year and will lapse on completion of each year of service.

(ii) Unauthorised absence for a continuous period of 15 days or more will automatically terminate his/ her engagement.

(iii) Female contractual employees, who are married and have less than two surviving children, would be eligible to get the benefit of "absence from duty" on maternity ground in terms of Finance Department Circular No.12383/F, dt.31.3.12.

2. It is, however, clarified that persons engaged through outsourcing shall be guided by the terms and conditions contained in the agreement between the employer and the service provider.

Sd/-
(J.K. Mohapatra)
Principal Secretary to Government