GOVERNMENT OF ODISHA
ST & SC DEVELOPMENT DEPARTMENT
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No. 11309 /SSD Bhubaneswar, Dt. 30.06.2022
Emp-I-(A)-15/2013 (Pt-II)
STSCD-RP-POLICY-0007-2015

From

Shri Pabitra Mandal, IAS,
Additional Secretary to Government.

To

All Departments/Heads of Departments/Collectors.

Sub.: Clarification regarding participation of reserved category candidate against Unreserved vacancies.

Madam/Sir,

In inviting a kind reference to the subject cited above, I am directed to say that following points need to be considered while giving promotion to reserved category candidates.

1. If an unreserved vacancy arises in a cadre and there is any SC/ST candidate within the normal zone of consideration in the feeder grade, such SC/ST candidate cannot be denied promotion on the plea that the post is not reserved. Such a candidate will be considered for promotion along with other candidates treating him as if he belongs to general category. In case he is selected he will be appointed to the post and will be adjusted against the unreserved point.

2. SC/ST candidates appointed on their own merit (by direct recruitment or promotion) and adjusted against unreserved points will retain their status of SC/ST and will be eligible to get benefit of reservation in future/further promotions, if any.

3. 50% limit on reservation will be computed by excluding such reserved category candidates who are appointed/ promoted on their own merit.

This is for your kind information and necessary action.

Yours faithfully,

30/06/2022
Additional Secretary to Government.

Memo No. 11310 Dt. 30.06.2022

Copy forwarded to all District Welfare Officers for information and necessary action.

30.06.22
Deputy Director-cum-Deputy Secretary to Government.

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